



SKILLSUP: BUILDING FOUNDATIONS FOR A BRIGHTER FUTURE



ANNUAL REPORT
2024-2025



WHAT STARTED
SMALL GREW INTO
SOMETHING POWERFUL
— A COMMUNITY OF
SUPPORT, COMPASSION
AND ACTION.”

– JANET BARTH
PROUD COMMUNITY MEMBER & CHAIR, OUR HOUSE FOUNDATION BOARD

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CELEBRATING 45 YEARS OF IMPACT AND UNLOCKING FUTURE POTENTIAL, TOGETHER!

OUR HOUSE, INC.

The mission of Our House, Inc. is to provide healthy, stimulating and inclusive environments for individuals with intellectual and developmental disabilities. We do this through establishing community residences, employment services, innovative day programs, social opportunities and related support services designed to help them achieve their full potential for living meaningful and productive lives.

OUR HOUSE FOUNDATION, INC.

The mission of Our House Foundation, Inc. is to provide private financial support to Our House, Inc., a not-for-profit public agency that provides housing, employment, day programs and other social services to individuals with developmental disabilities.



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MESSAGE FROM OUR PRESIDENT & CEO

Dear Our House Family — Past, Present and Future,

This year marks **45 years** of Our House, Inc. providing exceptional services to individuals with intellectual and developmental disabilities in New Jersey. It's a milestone that makes me pause and reflect, especially on my own 20-year journey with this extraordinary organization.

Two decades ago, I made a leap of faith. I left my corporate job freshly armed with a Master's in Organizational Psychology and joined Our House, thinking I'd stay for just a couple of years. I had every intention of leaving the nonprofit world behind, but life had other plans.

What started as a career move quickly became my calling. I've had the privilege of supporting, learning from and growing alongside some of the most resilient, talented and inspiring people I've ever met. The individuals we serve, and the employees who walk beside them every day, have changed my life. They've taught me many lessons, including: with the right support system, anything is possible; "disability" is just a word — it tells you nothing about someone's spirit or potential; and perhaps, most importantly, dancing and laughter truly embody that joy is most powerful when it's shared.

Our House has given me so much over the years and I am so grateful to share our past success with all of you as we highlight our present goals and look forward to unlocking our future potential, together!

We are proudly serving our twentieth residence, the Alletta House, marking an important expansion of our services in Union County. Our residents and participants returned to Frost Valley YMCA for their semi-annual sleepaway camp — a beloved tradition revived after a seven-year hiatus. We also launched an entirely new initiative, our SkillsUp Pre-Vocational Training Program in Woodbridge, which helps our served individuals develop essential job skills as they work toward gainful employment.



These achievements are not just benchmarks — they are building blocks for the future. They reflect our ongoing commitment to innovation, inclusion and excellence.

This 2024-2025 Annual Report offers a glimpse into the heart of Our House today and our hopes for tomorrow. I invite you to read it, share it and celebrate with us. Because when we come together to unlock potential and create opportunity, we all grow stronger.

Here's to 45 years of impact and to the many lives we'll continue to enrich.



With heartfelt thanks,

Michele DelCorsano

OUR HOUSE FOUNDATION:
HIGHLIGHTS OF THE YEAR

This year, we laid new bricks in the foundation of opportunity — strengthened by our community’s continued generosity, passion and belief in what’s possible.

We began our fiscal year with our premier event, the Fourth Annual *Tee It Up for Our House* Golf Outing and Second Annual *Pickleball Charity Classic*. Greeted by smiling Day Program participants — handing out giveaways with love or welcoming guests from a sparkling Porsche — attendees were reminded why they return each year and first-timers were quickly drawn in by the heart of Our House. Together, 150 golfers, picklers and guests helped raise an inspiring \$228,000.

As our golf committee prepares to reach an exciting milestone of raising \$1 million through our fifth annual event, our reception committee is ready to celebrate this achievement with the Our House Family as well as culminate our 45th anniversary celebrations in the evening with casino games and live music. **Join us on October 20!**

Throughout the year, the joy shared between our residents and participants was evident in every interaction — and captured beautifully in our holiday card and Year-End campaign. That same joy was put in motion during our two-day *Writing Rally*, as our employees came together to handwrite 1,200 personalized notes to our donors. Our Year-End campaign — including the 12th Annual *Light the Way*



Luminary Sale, #GivingTuesday and a festive *Holiday Jazz & Tasting Night* hosted by the *Summit Elks* — raised over \$132,000 in support of our mission.

To celebrate **45 years of impact**, we created personalized fundraising pages for every residence and day program, offering a deeper glimpse into the lives of those we serve and a way to honor them with a donation in support of our 26th Annual *Our House, Our Run*. The community came out in full force for our *Everyone’s A Winner Race* in May, where 210 runners and walkers cheered on our participants and shared in the joy of their medal ceremony. Backed by 42 sponsors, six in-kind partners and the support of over 265 individuals,

families and companies, our signature event raised more than \$154,000.

The Foundation also secured over \$144,000 in grant funding from local and state corporate partners and foundations as well as over \$133,000 through restricted gifts, tributes and general donations. Some of those highlights for our restricted gifts came through third-party events, such as a *Run with Me 5K* at the Mayor’s Fall Festival and hosted by the *Parents for Exceptional Children* Bernards Township, which raised over \$30,000 toward renovations at our sixth group home, opening in Basking Ridge in summer 2025.



Additional funding was raised through monetary donations and an Amazon Wish List for our newly opened SkillsUp Pre-Vocational Training Program and our anniversary Giving Day/45 Days of Our House campaigns that raised money for our newly acquired home in Plainfield.

As we reflect on 45 years, we remain grounded in our mission and energized for the future. We are committed to building upon the foundation that unlocks the potential our 340 residents, participants and supported employees deserve.

Generosity from our families, donors, corporate partners, foundations and in-kind sponsors is instrumental for providing the adults we serve the opportunity to fulfill their aspirations and we thank all of our supporters for believing in what’s to come!



LEAVE A LEGACY

One of the most impactful ways you can support Our House’s long-term sustainability is through planned giving.

These thoughtful contributions ensure that your legacy continues to make a difference, providing essential services and life-enriching opportunities for generations to come.

Planned giving allows you to make a lasting commitment to Our House through your estate plans. A planned gift can be made through:

- **Bequests** in your will or trust
- **Designating Our House as a beneficiary** of your retirement plan, life insurance policy or donor-advised fund
- **Charitable gift annuities or trusts** that provide lifetime income for you or a loved one
- **Gifts of stock or appreciated assets**

Your gift can bring meaningful tax benefits while playing a powerful role in helping us build a strong foundation for the future of our mission.

Upon your commitment of a planned gift to Our House, we’d be honored to welcome you into our **Legacy Society** — a caring community of supporters who believe in creating a brighter future for the adults we serve. As a Legacy Society member, you’ll be recognized (with your permission) in our annual report and invited to special gatherings where we celebrate your incredible impact.

For more information, contact:
Cathy Colford at ccolford@ourhousenj.org
or via cell at 908.956.4861.

HUMAN RESOURCES

Our House, Inc. (OHI) annually honors employees who demonstrate the values of C.A.R.E.



CULTURE

BUKA ANAMDI

FLOATING COUNSELOR, RESIDENTIAL SERVICES
Buka embodies OHI core values and practices. He strengthens his work environment with positivity and teamwork. Buka shows compassion toward the residents, participants and their guardians/ family members as well as to his fellow Our House employees. He makes situations person-centered and focuses on helping participants achieve their goals.



ACCOUNTABILITY

DARRYEL BROWN

DIRECT SUPPORT PROFESSIONAL, VOLUNTEER ACTION PROGRAM (VAP) — LIVINGSTON
Darryel is always willing to complete tasks when they are delegated and demonstrates reliability. He not only takes accountability for himself, but also helps hold others accountable. Darryel is able to step in and lead when needed. He also takes initiative in every aspect of his job.



RESPONSIBILITY

ROBERT ALSTON

DIRECT SUPPORT PROFESSIONAL, HOPE AUTISM SOLUTIONS (HAS) — NEW PROVIDENCE
Robert is responsible for being there and following through with what is put before him. He takes responsibility for his own actions as well as for the people being served to create a healthy and happy environment for all. Robert exceeds Our House’s expectations, demonstrates what hard work is and models the results of dedication to the residents and participants.



ENHANCEMENT

EBONY FULLER

DIRECT SUPPORT PROFESSIONAL, HOPE AUTISM SOLUTIONS (HAS) — BRIDGEWATER
Ebony elevates the lives of our residents and participants. She engages with and cares for the people we serve and is an example to her coworkers. She has a positive effect on her work environment, which leads to other staff looking forward to arriving at work every day.



EMPLOYEE OF THE YEAR: MARISSA TORRONE

ASSISTANT DIRECTOR OF DAY SERVICES — WOODBRIDGE REGION

Marissa embodies all of the OHI C.A.R.E. values. These values are evident in her actions and exceptional work performance.

In addition to the qualities above, Marissa has proven herself to be an asset to the organization. She is enthusiastic and positive in completing her duties and responsibilities. She not only works well as part of a team, but can also lead or work well independently. Marissa consistently displays a dedication to integrity, commitment and professionalism.

115
EMPLOYEES

are in the
OUR HOUSE
LIFER’S CLUB*

30+ YEARS
OF SERVICE
2 EMPLOYEES

25+ YEARS
OF SERVICE
2 EMPLOYEES

20+ YEARS
OF SERVICE
4 EMPLOYEES

15+ YEARS
OF SERVICE
10 EMPLOYEES

10+ YEARS
OF SERVICE
23 EMPLOYEES

5+ YEARS
OF SERVICE
74 EMPLOYEES

*Long-term employees with
five years or more of service



HOUSING AND PROGRAM DEVELOPMENT

Over the last six months, we were finally able to complete construction at the home in Bernards we purchased back in 2023, making it our sixth residence in the township. We welcomed four new residents from our local community into their new home with a ribbon cutting ceremony in July.

Our Facilities Department continues to provide support to the agency’s now eighteen group homes, two supervised apartments, five supported living apartments, five day program sites and

two office buildings. With the retirement of our Director of Facilities, the department underwent a restructuring dividing the technical and administrative roles between a Lead Maintenance Technician and Facilities Manager respectively.

Assisting in the agency’s expansion, Facilities coordinated with Woodbridge Public Works in the development of our newest day program site as well as with the State to bring our newly acquired property in Plainfield into compliance with licensing standards.



Throughout the year, the department also focused on preventative maintenance and energy efficiency initiatives through the Weatherization Assistance Program at residences in Somerset and Union Counties, which will allow the agency to reduce operating costs.

OUR DEEPEST GRATITUDE

After five years of campaigning — silently, publicly and through a global pandemic, we can officially celebrate the successful completion of our inaugural ***We Create the Future*** comprehensive **Capital and Endowment Campaign**. This milestone is not only a financial accomplishment — it is a testament to the vision, generosity and dedication of our entire community.

Each gift, no matter the size, brought us closer to securing a stronger, more sustainable future for Our House, Inc. Together, we raised the resources needed to expand our clinical supports, develop new group homes and day programs as well as build a lasting endowment.

This campaign was about ensuring that the individuals we serve continue to have access to meaningful opportunities, compassionate support

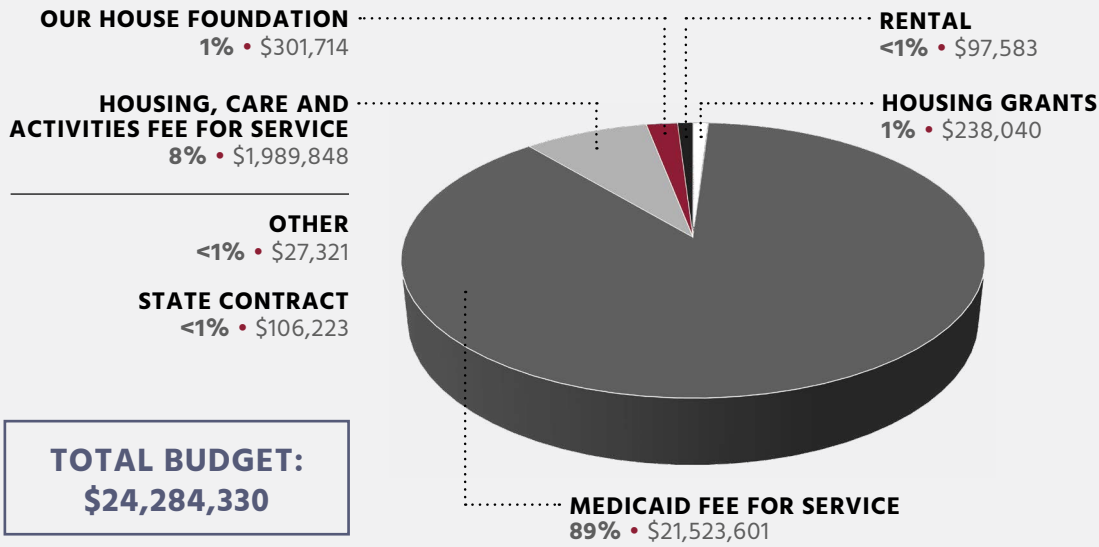
and the resources they need to thrive.

The impact of this campaign will be felt for decades to come. By strengthening our infrastructure and financial foundation, we are now better equipped to respond to growing needs, invest in innovation and continue delivering on our mission with excellence and heart.

We extend our sincere thanks to every donor, volunteer, board member and ambassador who made this campaign possible. Your belief in our work — and in the people we serve — is what made this achievement a reality.

This success belongs to all of us.

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Thank you for your commitment in helping us **Create the Future!**

*Deceased

SKILLSUP PRE-VOCATIONAL TRAINING PROGRAM



“This new initiative represents Our House’s commitment to unlocking potential and creating pathways to more financial independence for our served individuals. By providing personalized, comprehensive workplace training, we’re not just preparing our participants for employment, we’re empowering them to write their own success stories.”

— Michele DelCorsano, President & CEO

Empowering Lives through Career Readiness

This transformative program represents our continued commitment to creating pathways to economic independence and meaningful employment for individuals with I/DD in our community.

Program Overview

Located in Woodbridge, New Jersey, SkillsUp serves 20 participants at a time. While many individuals possess the determination and desire to secure

gainful employment, they may lack access to the foundational workplace skills sought by employers. Our program fills this critical gap by providing comprehensive pre-vocational training in a supportive, structured environment.

Building Tomorrow’s Workforce

Our SkillsUp curriculum prepares participants for success in retail, food services, office administration and customer service settings. Through hands-on

training and real-world application, participants develop soft skills and technical competencies essential for workplace success.

Participants master fundamental professional skills, including time management through industry-standard punch-in/out systems, computer navigation, effective email communication, telephone etiquette and office procedures. Equally important, they develop the interpersonal skills necessary for positive

colleague and supervisor relationships, customer service excellence and professional workplace relations.

Personalized Pathways to Success

Our commitment to individualized training is central to the SkillsUp philosophy. Each participant’s journey begins with a comprehensive skills assessment at enrollment, establishing a baseline for their personalized development plan. This approach

ensures every participant receives training specifically tailored to their unique strengths, challenges and professional goals. By meeting each participant where they are and building upon existing capabilities, we maximize the potential for successful transition to competitive employment.

A Foundation for Community Growth

Our SkillsUp Pre-Vocational Training Program represents more than job preparation — it embodies

our organization’s vision of a community where every individual has the opportunity to contribute their talents and achieve economic self-sufficiency.

As we embark on this exciting new chapter, we look forward to measuring our impact through the success stories of our participants. The SkillsUp program stands as a testament to what becomes possible when we invest in human potential and provide the tools necessary for success.

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